



# COP VISION DEVELOPMENT

## TREE OF DREAMS INTRODUCTION

### WHAT IS A COP TREE OF DREAMS?

Common future perspectives or personal ambitions are often difficult to be addressed ad hoc in discussions. And input of COP members who are rather quiet characters are regularly missed out during open brainstorming sessions. In addition, development visions that are not picked up immediately are often forgotten over the implementation of other priorities.

The Tree of Dreams is a simple means to collect and track common or personal goals and ambitions. It provides an opportunity to reflect individually and commonly on the input, and it helps to move from vision towards objectives.

### HOW TO APPLY IT?

Print the tree of dreams poster in an oversized format. Prepare the worksheets with the leaves, scissors, sticky tape, and pens. The pens could have different colours to differentiate input, for example between personal goals and common ambitions. However, we recommend not to use more than 3 to 4 colours to increase the traceability of input.

Put the poster up the wall of your local COP makerspace or meeting room. The leaves can be pre-cut or cut out by the participants during the session. They are meant to be filled out by the participants and then they are glued to the poster to produce a blooming tree as the final product.

### SOME ADDITIONAL NOTES

The input can be either actively reflected as a group or it is kept as a source of personal inspiration. If a group reflection is organised, ensure to focus on an appreciative feedback and not to criticise.

The tree of dreams can be done with any group size. If the opportunity is available, go outside and use a real tree to hang up the paper leaves with your participants' personal goals or dreams and their ideas about a common COP ambition.

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