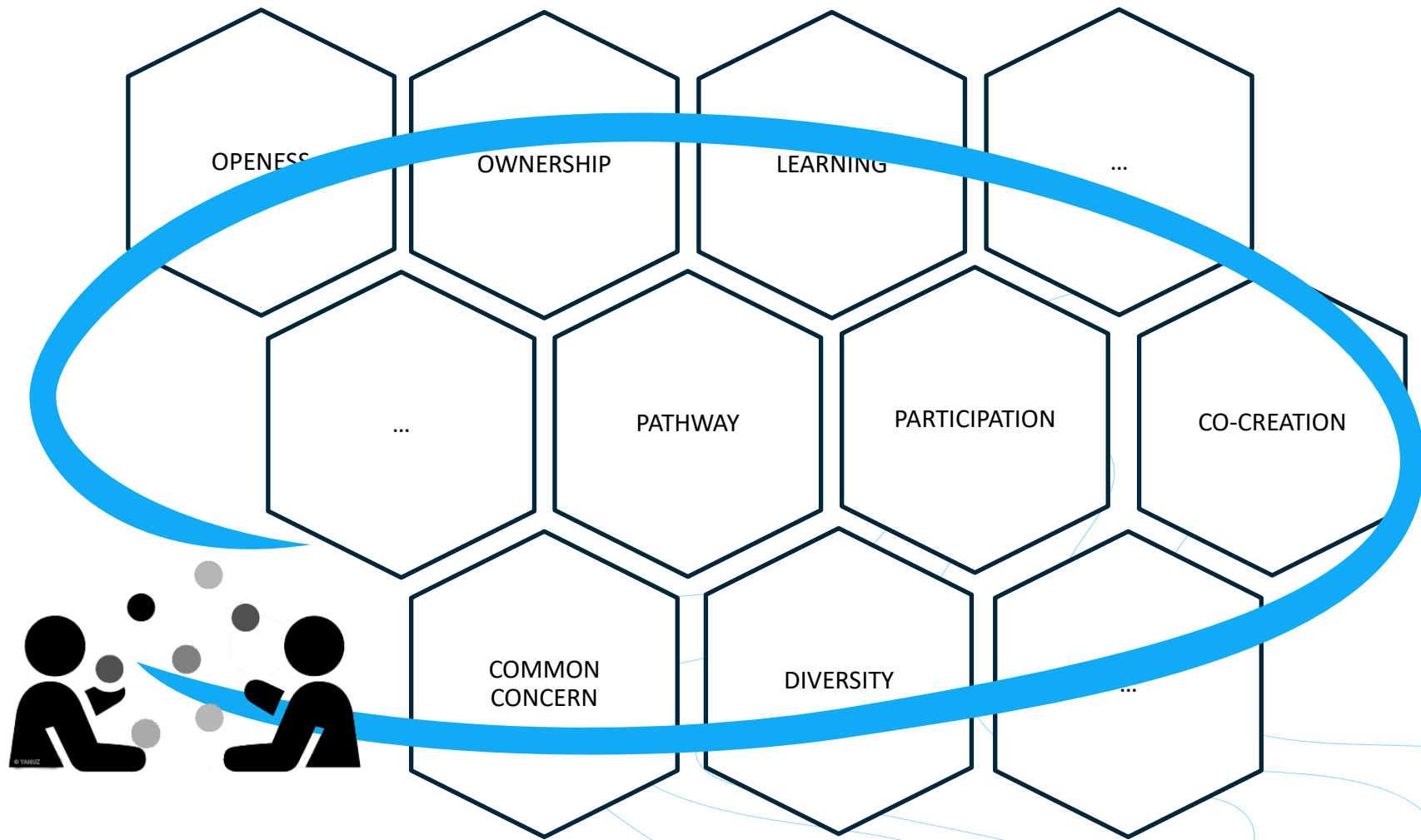


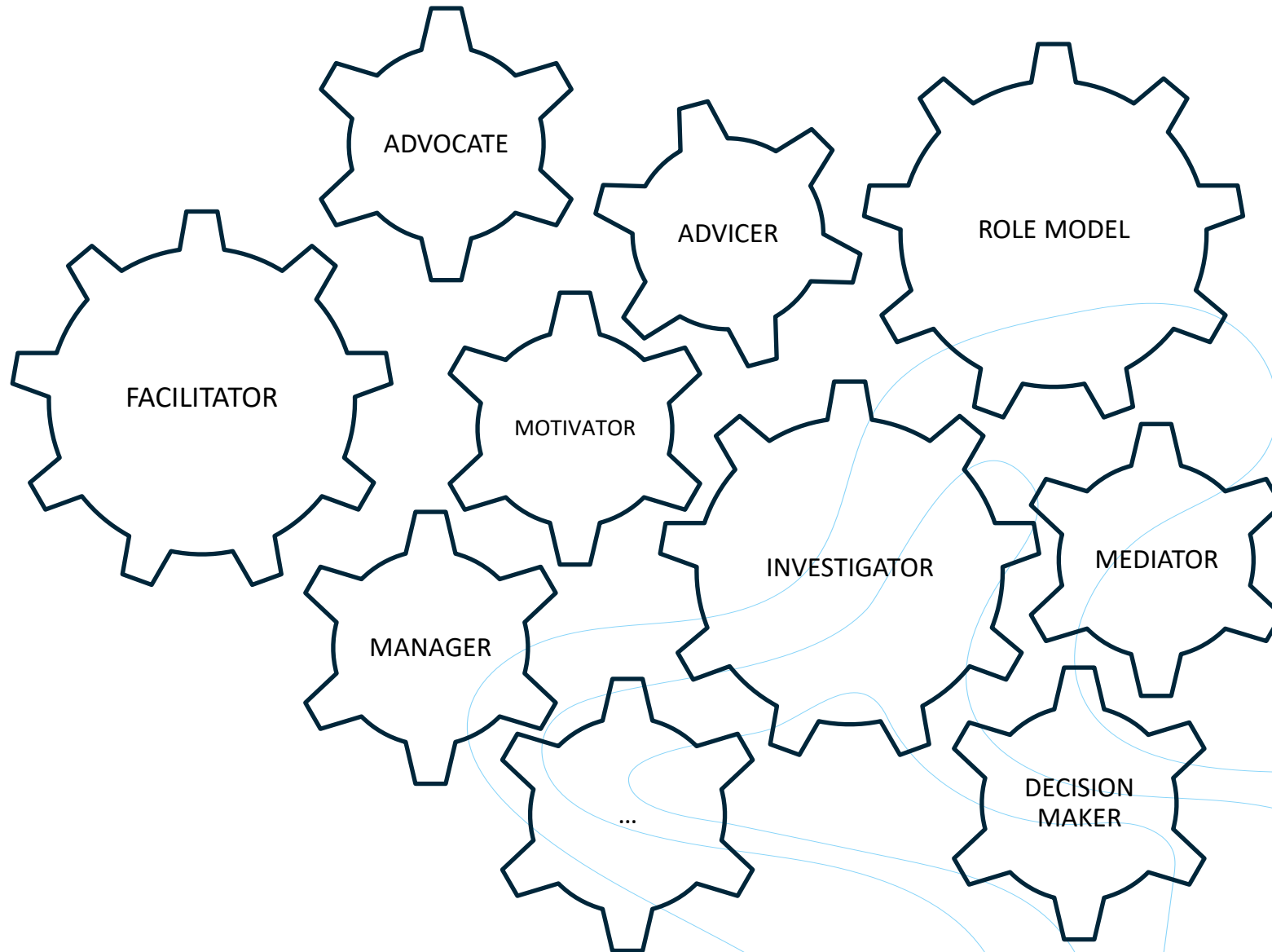
CHANGE AGENCY ROLES



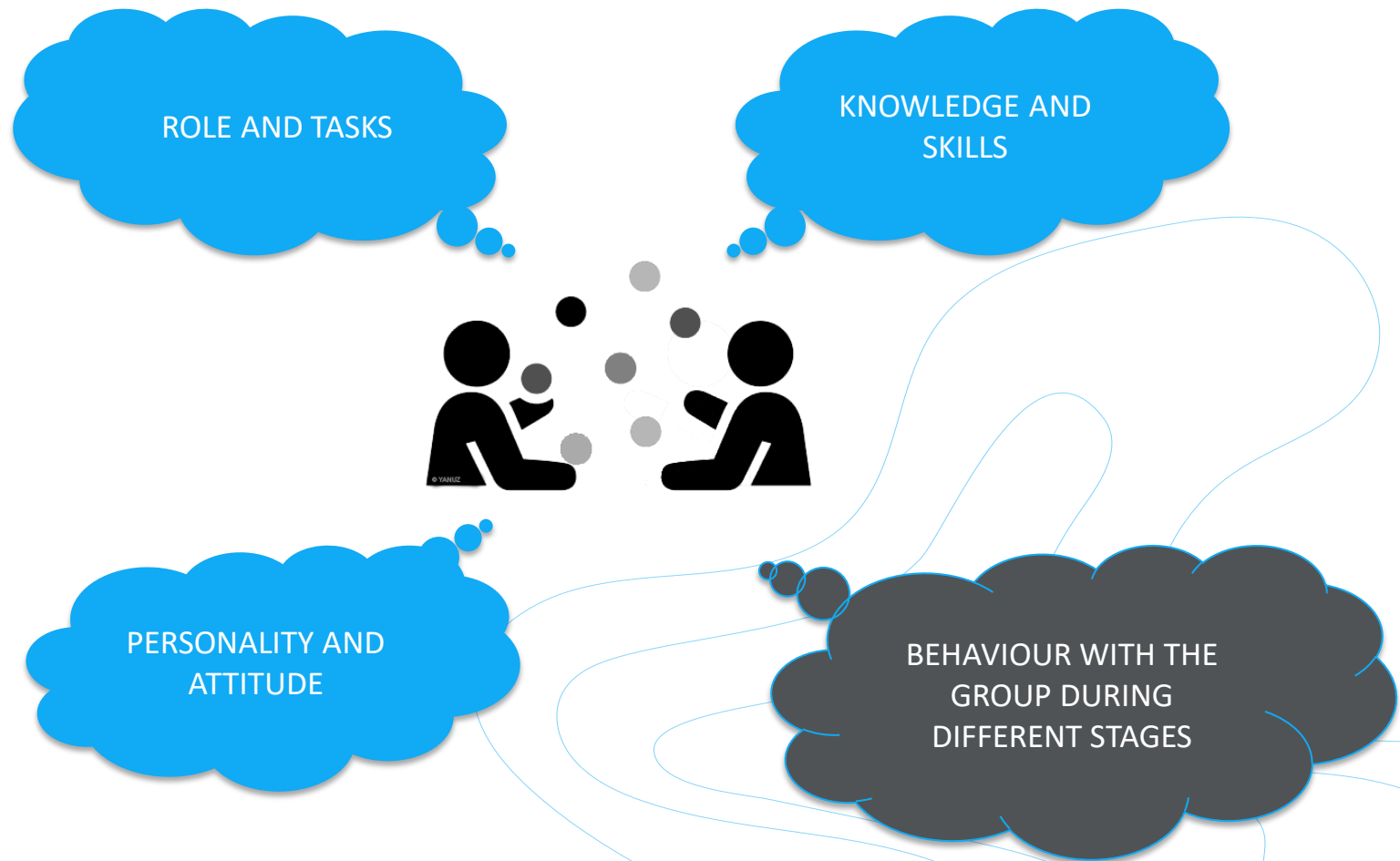
Erasmus

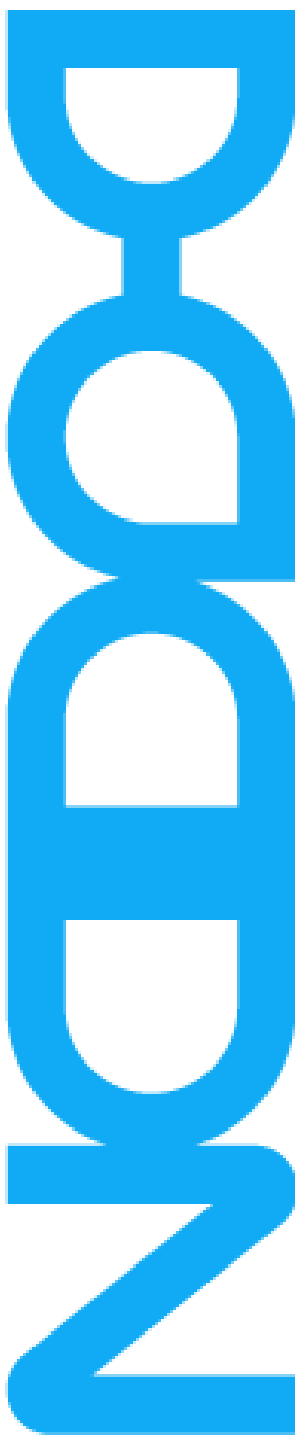


ORION



LEARN





- Stop doing it all on your own.
- Empower other change agents.
- Be part of the group.
- Be aware of the different roles.

- Reward the sharing of ideas.
- Allow members to “run with it”.
- Share the recognition.
- Allow for spill-overs.



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