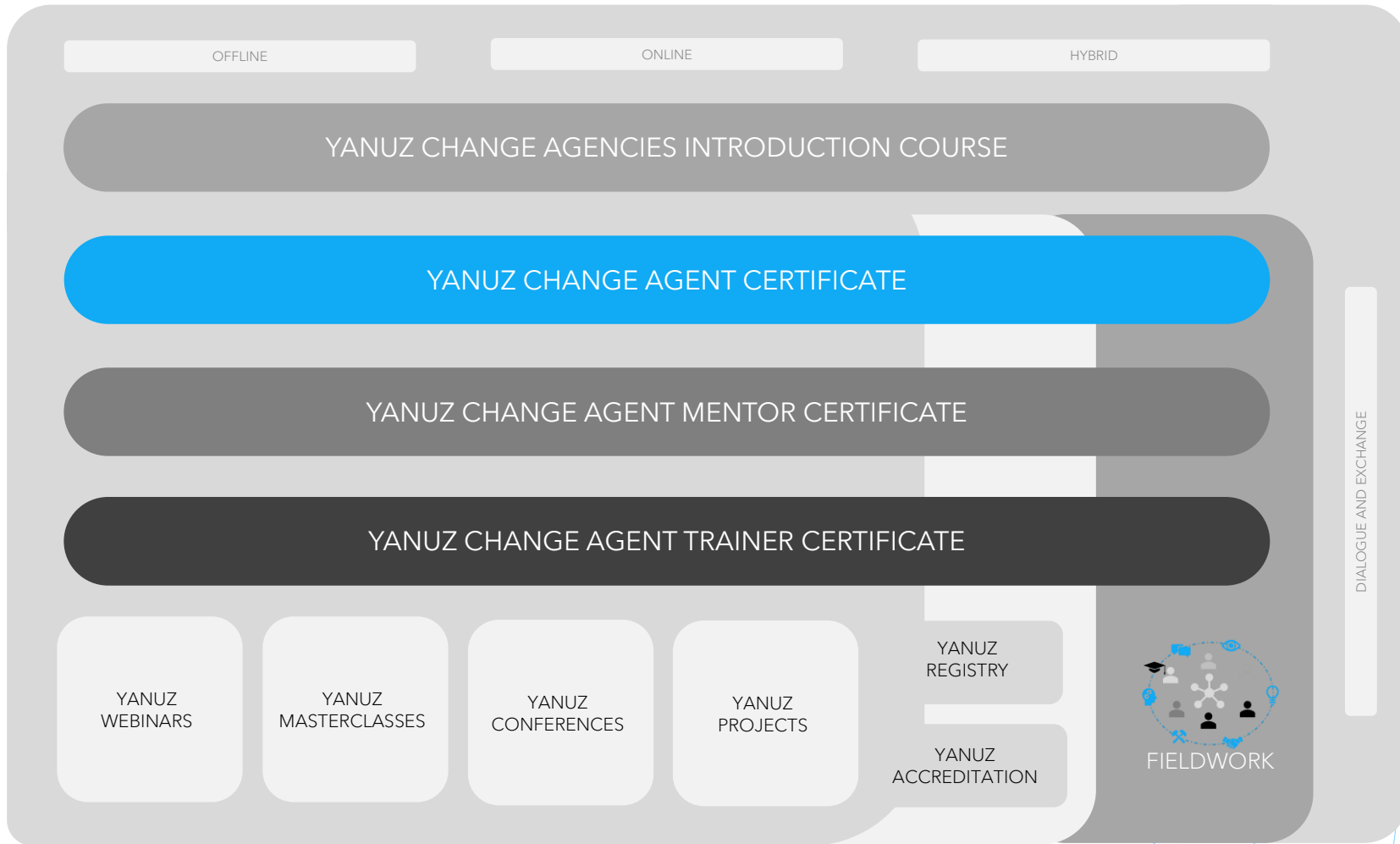
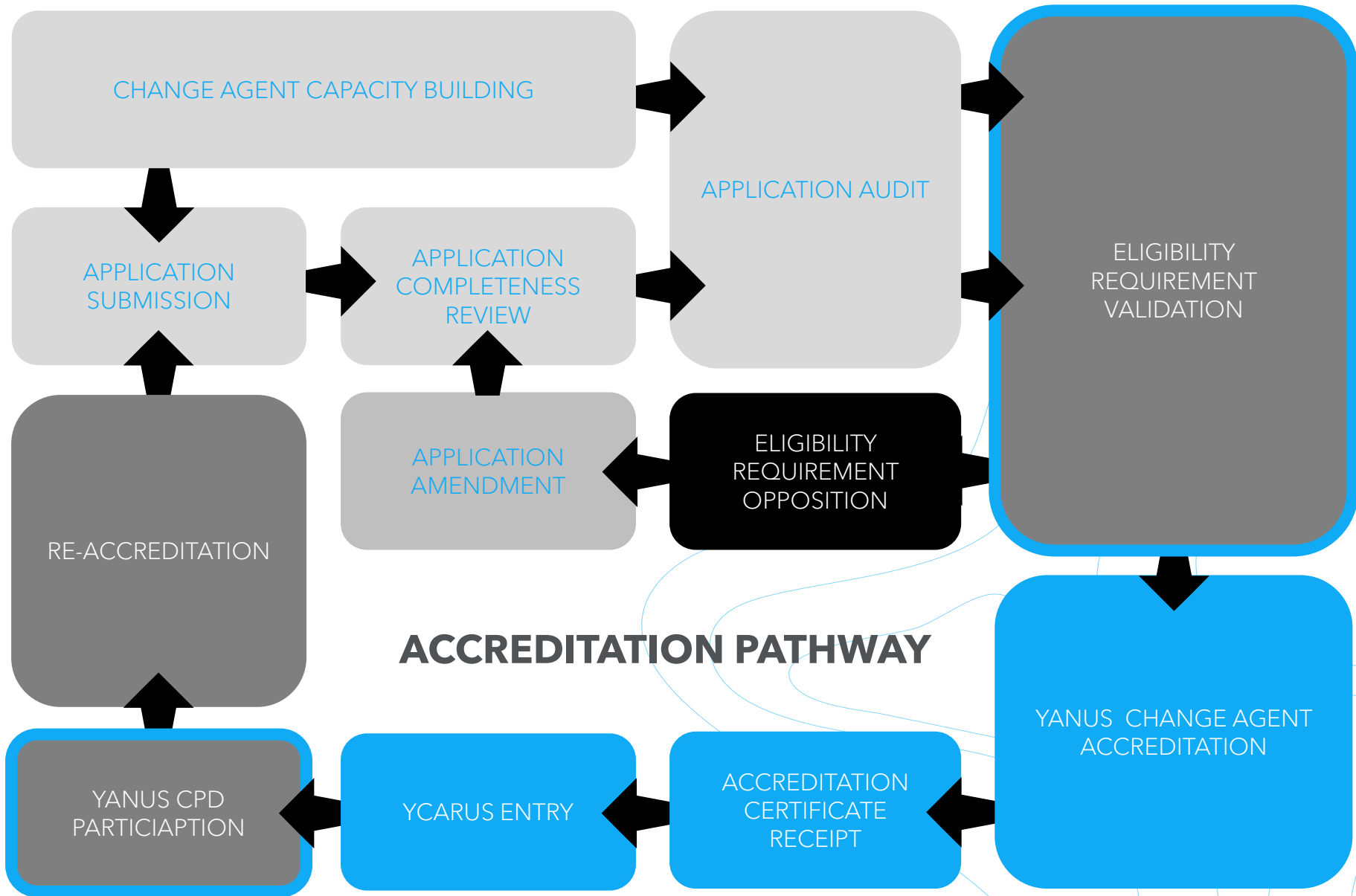


# CHANGE AGENT CAPACITY BUILDING AND ACCREDITATION PATHWAY









**P2021**

INTRODUCTION TO  
**CHANGE AGENCIES**  
COURSE PARTICIPATION

UNIQUE IDENTIFICATION NO. 0072020001

TITLE  
**PLACEHOLDER NAME**

THIS CONFIRMS THE COMPLETION OF THE YANUZ  
INTRODUCTION TO CHANGE AGENCIES  
COURSE PROGRAMME.

\_\_\_\_\_  
DR. PAUL BEENEN                      DATE

\_\_\_\_\_  
PROF. (FH) DR. DIRK STEINBACH

**C2021**

**CHANGE AGENT  
CERTIFICATE**

UNIQUE IDENTIFICATION NO. 0072020001

TITLE  
**PLACEHOLDER NAME**

THIS CONFIRMS THE SUCCESSFULL COMPLETION OF THE  
YANUZ CHANGE AGENT CERTIFICATION PROGRAMME.

\_\_\_\_\_  
DR. PAUL BEENEN                      DATE

\_\_\_\_\_  
PROF. (FH) DR. DIRK STEINBACH

**A2023**

**CHANGE AGENT  
ACCREDITATION**

UNIQUE ACCREDITATION NO. 0072020001

TITLE  
**PLACEHOLDER NAME**

THIS CONFIRMS THE VALID ACCREDITATION AS  
YANUZ CHANGE AGENT FOR THE YEAR 2021.

\_\_\_\_\_  
DR. PAUL BEENEN                      DATE

\_\_\_\_\_  
PROF. (FH) DR. DIRK STEINBACH

Co-funded by the  
Erasmus+ Programme  
of the European Union



The information and views set out in this presentation are those of the authors and do not necessarily reflect the official opinion of the European Union. Neither the European Union institutions and bodies nor any person acting on their behalf may be held responsible for the use which may be made of the information contained therein.



**SPIN**  
SPORT INNOVATION



**Hanzehogeschool  
Groningen**  
University of Applied Sciences



**WWW.YANUZ.EU**

© SPIN SPORT INNOVATION & HANZE UAS | AUTHORS: MATTHIAS GUETT & PAUL BEENEN